

#### LIFESTYLE COACHING

Session 1: Introduction to Coaching











The Novartis Foundation

## By the end of the session you would have...

- An understanding of coaching
- An understanding of the MoVo process model and intervention program
- An understanding of what SMART goals entail

• Started on your journey of self-coaching towards optimal well-being using motivational and volitional strategies as set out by MoVo

#### Definition

#### Coaching is:

• a process that fosters self-awareness and brings about the motivation to change

Dotlich & Cairo (1999)

• a process of revealing the greatness in people

Buck (2004)

#### Coaching

#### Involves:

- Goal-setting: Setting your own goals
- Action planning: Taking action to achieve goals
- Barrier management: What is standing in your way of achieving your goals?
- Self-monitoring: Becoming aware of where you are and where you want to be

Successful setup and maintenance of health behaviours depends on 5

#### psychological factors:

- 1. Goal Intention
- 2. Self-Concordance of Goal Intention
- 3. Implementation Intentions
- 4. Volitional Strategies of Intention Shielding
- 5. Outcome Experiences



#### MoVo Intervention: Making the Change

#### Change involves:

• Motivational Strategies:

Forming a strong and self-concordant goal intention (indicated as "M")

• Volitional Strategies:

Focus on implementation competencies and action control abilities (indicated as "V")

• Making the change and monitoring it



#### Feedback and discussion:

- What are your thoughts about the feedback?
- How do you feel about the feedback?
- What is it that you want to change after receiving feedback?



What do you need to do (THINK ACTIONS!) to make this change a reality? (M)

- Look at the pros and cons of each action identified
- How confident do you feel in achieving these actions?



- Decide on a specific goal for yourself (M)
- Which action do you want to pursue to achieve this goal?
- Why is this goal important to you? (M)



- Discuss the "when, where and how" of your goal ? (V)
- What can prevent you from achieving your goal ? (V)
- How can you deal with barriers that can prevent you from achieving your goal? (V)



- How will you monitor your progress? (V)
- Worksheets:
  - Goal setting
  - Progress table
  - Time management sheet
  - Goal setting reflection



#### Setting SMART Goals:

- Specific
- Measurable
- Achievable
- Realistic
- Time-bound

## **Physical Activity**



### What is **PHYSICAL ACTIVITY**?

• Physical activity is any bodily movement that results in energy expenditure.

 The term "physical activity" includes in addition to sport activities such as swimming, running and soccer also, leisure and routine everyday activities, such as gardening, house work or washing the car.



# Why should you be physically active?



- Regular physical activity is one of the most important things you can do for your health.
- Benefits of physical activity
  - $\checkmark$  Improves blood circulation, which reduces the risk of heart disease.
  - ✓ Keeps weight under control.
  - $\checkmark$  Improves blood cholesterol levels.
  - $\checkmark$  Prevents and manages high blood pressure.
  - ✓ Boosts energy level.
  - ✓ Helps manage stress.
  - $\checkmark$  Helps in the battle to quit smoking.

### Movement Matters exercise is medicine

Regular physical activity helps improve your

overall health and fitness, and reduces your risk

for many chronic diseases.



### Adding PHYSICAL ACTIVITY to your life

#### How much physical activity do you need?

#### FITT Principle

- FITT is an acronym which outlines key
  - components
  - ✓ Frequency (3 5 days per week)
  - ✓ Intensity (easy, moderate or vigorous)
  - ✓ Type (sport or leisure activities)
  - ✓ Time





Physical Activity can be differentiated by intensities so you can use the "talk test" to estimate intensity.

**Easy**: You can breathe and talk comfortably.

Moderate: You are slightly out of breath and conversation is only possible in short sentences.

**Vigorous**: Sweat significantly, and breathing becomes more difficult as you can hardly hold a conversation.





#### physical activity moderate intensity

#### 30 minutes a day

#### 150 minutes per week minimum



Examples of everyday sport & recreational activities

#### **Exercise Variety**

Cardiorespiratory fitness: a minimum of 3 days a week is necessary to reach most exercise goals and maximize health benefits. WALKING...

Strength training: a minimum of 2 days per week that works all major muscle groups.
NOT ALWAYS IN THE GYM ... EVERYDAY TASKS...

Flexibility training: a minimum of 3-5 days per week. SIMPLE STRETCHES



#### 10 minutes at a time

The good news is that you can spread your

activity out during the day, so you don't have

to do it all at once. It's about what works best

for you, as long as you're doing physical

activity at a moderate or vigorous effort for at

least 10 minutes at a time.





#### Where can I be Physically Active?

@ school

@ home

@ the mall

**EVERYWHERE** 



If you're thinking, "How can I meet the

guidelines each week?" Don't worry. You'll be

surprised by the variety of activities you have to

choose from.

There are many ways to get the physical activity

that you need



#### All good things in life, including exercise habits, take time to develop.

By choosing physical activities you enjoy and that match your abilities, it will help

ensure that you stick with them. If you're not sure where to start, here are some

examples...





10 000 steps per day. Park a distance away from the shopping centre so you can get your steps in.



Be physically active with others and set a common goal, like participating in the weekly Park Run.



Take your time to find leisure activities that you enjoy. Consider activities like gardening or taking your dogs for a walk.

## Find opportunities to be physically active

Creating opportunities to walk at school may

address many barriers such as not having time

to walk after work, concerns about safety, or

lack of support.

#### **Exercise is medicine**

Physical activity prolongs your optimal health

and improves your quality of life

## **Stress** Recognising, Understanding and Mastering Stress A Pro-Active Approach Towards Managing Stress

## Understanding Stress

- Difficult to define
- Stress is subjective
- Physiological reaction activated when stress is perceived
- Automatic response
- Stress reaction leads to stress hormones being released





#### **Eustress**

Stress that is motivational or positive Results in actions that are constructive Writing a test or running a marathon

#### Distress

Stress that is negative or debilitating Threat to ability to cope "I am stressed"



#### **Understanding Stress**

**Stressors** trigger the stress response (very subjective)

#### **External stressors**

- Work situation
- Relationships
- Illness

#### **Internal stressors**

- Fears and Anxieties
- Emotional problems
- Trauma



## **Recognising Stress**

Ask yourself the following questions: How do I know I am stressed? What are my physical reactions to stress? What do I think or feel when I am stressed? What do I do when I am stressed?



Becoming aware of your reaction to stressors assists in managing stress better



#### **Recognising Stress**



Note: this list is not exhaustive; many other factors may contribute to stress and fatigue. Abbreviation: EBV = Epstein-Barr virus


### **Stress Reaction**

#### 1. Alarm Stage

Body recognises stressor, hormones released, physical reaction to stress

#### 2. Resistance Stage

Body repairs damage done during alarm stage, physical reaction to stress ceases

#### 3. Exhaustion Stage

Stressor still present, move to alarm stage, individual becomes exhausted and impaired

# **Recognising Stress**





Stress can manifest in the following ways:

- **1. Physically**
- 2. Psychologically
- **3. Behaviourally**

## Signs of Stress

### **1. Physical Signs of Stress**

- Fatigue
- Muscle tension
- Headache
- Increased heartrate
- Sleep disorders
- High blood pressure

## Signs of Stress

### 2. Psychological Signs of Stress

Relates to thinking and feeling processes

- Anxiety
- Pessimism
- Forgetfulness
- Lack of concentration
- Loneliness
- Depression
- Burnout

## Signs of Stress

### **3. Behavioural Signs of Stress**

- Decrease in work performance
- Unhealthy eating habits (binge eating)
- Smoking and drinking
- Relationship issues due to irritability and impatience

# Mastering Stress

## **1. Self Monitoring**

Keep a stress diary

- Identify stressors in your life
- Identify how you react to these stressors
- Identify how you can manage these stressors better

Observe thought processes

- Interrupt stress inducing thoughts
- Replace stress inducing thoughts with constructive thoughts
- Stay positive!







### 2. Physical Activity and Sport

Incorporate 30 minutes of moderate intensity physical activity into your daily routine.

Incorporate relaxing exercise such as stretching or yoga into your daily routine.

### **3. Correct Breathing**

Monitor your breathing, especially when stressed.

Decrease your breathing rate by taking long inhalations through your and long exhalations through your mouth.

Decreasing your breathing rate will decrease your heart rate.





### 4. Healthy Balanced Diet

Diet should include complex carbohydrates, vegetables, fruits and nuts Avoid sugar, white flour, alcohol and nicotine Stay hydrated by drinking 1.5-2L water daily

### 5. Develop a Sense of Humour

Don't take things too seriously and learn to laugh more

## 6. Improve Sleep Patterns



# Value of Good Sleep

## Physically

Energises the body

### Mentally

Information organized and stored Unnecessary information erased Creativity boosted

Replenishes body and mind to manage stress better



## How much sleep do I need?

- Individual become aware of your body's needs
- Not an indulgence but necessary to function effectively
- 7-9 hours sleep a night recommended
- No amount of willpower can replenish lost sleep

# **Indications of Sleep Disorders**

- Trouble falling asleep
- Waking up too early
- Restless sleep
- Fatigue
- Difficulty concentrating



# **Strategies to Sleep Better**

- Exercise regularly
- Keep regular sleeping hours
- Introduce night time calming rituals (reading)
- Make sure bedroom is ventilated and dark
- Keep bedroom technology free no TV, emails, cell phones
- Don't eat heavy, high protein meals before bedtime

#### **HOW TO GET A BETTER SLEEP**

COMFORTABLE





# **Strategies to Sleep Better**



- Don't take worries to bed
- Avoid alcohol and sugary snacks close to bedtime
- Avoid caffeine six hours before sleep
- Cut out long naps and naps after 18:00
- Don't toss and turn in bed after twenty minutes, get out of bed and do a relaxing activity



# NUTRITION



Manage and control what and how much food you consume on a meal to meal basis.

By doing this, you will know exactly what you are putting in your body for essential growth, repair and energy.

Food is essentially our source of energy for performing daily activities and life sustaining functions.

Therefore based on what you will be doing within a day, would change what sort of diet is most beneficial for you.



The materials and food necessary in order to sustain normal functioning of the body. This involves Vitamins and Minerals.

Supplementation is often necessary if a diet is lacking in nutrition.



# **Daily Meals**

**BREAKFAST** (first source of energy for the day)

Mid-morning snack (light meal)

Afternoon snack (light meal)

#### DINNER

Rather eat more regular meals in smaller portions, than fewer meals in bigger portions.



# Food Groups



Car	bol	hyd	rat	tes
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Proteins

Fats

Eating a balance between groups is essential for nutritional and energy reasons. Therefore ensure that your grocery list involves all three.

## Examples of groceries for various groups

Protein – chicken breast, eggs, fish, nuts, grains and red meats

**Carbohydrates** – whole wheat breads, fruit and vegetables, rice and cous-cous.

Fats - olive oil, dairy products, cheat meals (sweets and chocolate)

All food is good for you as long as it is consumed in moderation

# Food Pyramid

- Further breakdown of Food groups
- Basic nutrition needed for life sustaining functions
- Fats, Dairy, Meat, Fruit and Veg and Grains.



# Why is eating a balanced diet important?

Increases energy levels

Improves concentration

Decreases body fat percentage

Food is easily processed

Decreases feelings of fullness and bloating

Nutritional balance

Prevents and treats diseases





#### Grains

Carbohydrate energy supplementation

Add rice to dinner

Use cracker bread to replace bread at lunch Eat healthy breads in the morning for energy

#### Fruit and vegetables

Good source of minerals and low in energy

5 servings per day, therefore add fruits in as snacks Start your day with a fruit before eating breakfast Stick to the vegetables you enjoy



#### Meat

Primary source of protein and provides nutrients for growth and repair

Eat less red meat and eat more white meat Add nuts as a snack



#### Dairy

Good source of calcium necessary for strong and healthy bones

Add plain yoghurt to cereal

Drink a glass of milk once a day

Use cottage cheese on your cracker bread instead of cheese





- Decrease fast food intake
- Decrease added salt
- Decrease use of sauces
- Decrease saturated fats as they are high in cholesterol















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